

# WHY WORK FOR SOLID ENERGY?

Solid Energy recognises that the commitment and dedication of our staff is one of the most important factors for success in our business. At Solid Energy we aim to grow and develop our employees in a challenging and supportive environment, offering innovative and varied projects with a focus on career growth.

## REMUNERATION

Our remuneration packages, including medical insurance and superannuation, are very competitive.

## TRAINING AND DEVELOPMENT

We are committed to developing the skills, capabilities, and knowledge of all employees to contribute to improved operations, leadership and management practices at all levels of the business. Individual training needs are identified every year.

## HEALTH AND WELLNESS

Solid Energy encourages health and wellness in our employees through fit-for-work programmes, and carries out pre-employment health screening, including drug testing, during the recruitment process.

